## EEO Public File Report KTVU-TV/KICU-TV, Oakland, CA August 1, 2011 - July 31, 2012 Full-Time Positions Filled

			Ful	I-Time Positions Filled				
Full-	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the	Number	Number		
Time				vacancy (including organizations entitled to	Interviewed	Hired		
Position				notification)*		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
1	Sales Assistant	07/28/11	10/03/11	Bay Area Star	1	<b>_</b>		
CONTRACTOR OF THE PROPERTY OF				KTVU employee referral		4		
				KICU employee referral	1			
				KTVU website	1			
For add	ditional recruitmen	t sources.	see EEO F	Recruitment List # 1 under the "Recruitme	i ant Sources	l "fah		
2	Business	07/20/11	11/01/11	Internal Posting	T dources	Tab		
	Development Mgr			Spots n Dots	1			
				Bay Area Star	1			
				Cox employee referral	1	<u> </u>		
		İ	-	Sierra Marketing	9	1		
For add	litional recruitmen	t sources,	see EEO F	Recruitment List # 2 under the "Recruitme	ent Sources	' tah		
3	Newscast Director	10/20/11	11/16/11	KTVU employee referral	2	1 1		
				KTVU website	3	1		
For add	litional recruitmen	t sources,	see EEO F	Recruitment List # 3 under the "Recruitme	ent Sources	l'tah		
4	Information	10/31/11	01/03/12	KTVU.com	1 1			
	Technology			Internal posting	1	ľ		
	Specialist				'			
For add	litional recruitmen	t sources,	see EEO R	Recruitment List # 4 under the "Recruitme	i ent Sources'	i Itah		
5	News Graphic	01/28/11	01/09/12	Medialine	1	lab		
	Designer	04/21/11	I	KTVU employee referral	3	1		
				TV Jobs.com	1	•		
				KTVU website	1			
				Internal posting	4			
				602 Communications	1			
<u> </u>	1	İ		Motionographer	2			
For add	itional recruitment	sources,	see EEO R	Recruitment List # 5 under the "Recruitme	nt Sources"	tab		
6	Design Director	07/29/11		Internal posting	2			
				KTVU employee referral	1	1		
_				Motionographer	1	ļ		
For add	itional recruitment	sources,	see EEO R	decruitment List # 5 under the "Recruitme	nt Sources"	tab		
/	Commercial Copy	11/21/11	02/13/12	KTVU website	2	1		
	Editor	ł		·	•	1		
For addi	tional recruitment	sources, s	see EEO R	ecruitment List # 6 under the "Recruitme	nt Sources"	tab		
8	News Photographer	11/08/11		KTVU employee referral	3			
				KTVU website	2	1		
İ				Internal posting	3			
l For addi	tional room litural			TV Jobs.com	6			
or addi	tional recruitment	sources, s	see EEO R	ecruitment List # 3 under the "Recruitme	nt Sources"	tab		
	Creative Services	12/21/11		KICU employee referral	1			
'	Assistant			Internal Posting	1	Į		
  - 	fional reasonates - 1		== ^ -	Bay Area Star	1	1		
or addi	uonai recruitment	sources, s	see EEO R	ecruitment List # 1 under the "Recruitme	nt Sources"	tab		
10	Account Executive	01/17/12	03/01/12	KICU employee referral	7			
	***************************************			KTVU employee referral	3	1		
		05/00/40		Linked In	5	1		
		05/02/12		Sierra Marketing	1	1		
[0r add:1	tional room titus and	0011707	 	KICU Website	10			
For additional recruitment sources, see EEO Recruitment List # 7 under the "Recruitment Sources" tab  11   Account Executive   01/17/12   03/20/12   Sierra Marketing   5								
11 /	Account Executive	U1/1//12	03/20/12	Sierra Marketing	5			

Full- Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired		
ettides == Zim				KTVU employee referral	6	1		
				KICU employee referral	1 1 .	ļ		
For additional recruitment sources, see EEO Recruitment List # 8 under the "Recruitment Sources" tab								
12	Creative Services	02/07/12	04/16/12	KTVU Website	1 1			
CONTRACTOR OF THE CONTRACTOR O	Writer/Producer			Well Dunne Website	1	1		
For additional recruitment sources, see EEO Recruitment List # 9 under the "Recruitment Sources" tab								
13	News Writer	05/01/12	07/23/12	Internal Posting	1			
	<u> </u>		07/23/12	KTVU employee referral	3			
	LEA-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1			TV Jobs.com	2			
				KTVU Website	4	2		
For additional recruitment sources, see EEO Recruitment List # 10 under the "Recruitment Sources" tab								
14	News Administrator	11/08/11	06/04/12	KTVU employee referral	5	1		
				Cox Career Network	1	,		
For additional recruitment sources, see EEO Recruitment List # 4 under the "Recruitment Sources" tab								